



January 2025

Senior Professional Land Surveyor (P.L.S.)
(\$100,000 to \$140,000 annual salary, depending on qualifications)

Benton & Associates, Inc. (B&A) is a consulting engineering and land surveying firm of 40+ employees serving public and private clients throughout Illinois, Missouri, and the greater Midwest. After 50+ years in business, our employee-owned firm is looking to its future by recruiting both recent graduates and experienced professionals of a variety of backgrounds and skillsets.

B&A is seeking a candidate to fill a **full-time Senior Professional Land Surveyor (P.L.S.)** position located in **any of the following locations – Jacksonville, Illinois; Macomb, Illinois; Taylorville, Illinois; Kirksville, Missouri; or Rolla, Missouri.** The ideal candidate will have the ability to perform boundary, ALTA, topographic and construction surveys utilizing GPS and Total Station instruments. The ideal candidate will quickly integrate within B&A's management team and become comfortable directing a variety of land surveying projects from their inception through completion while improving and expanding our client relationships.

Responsibilities

- Supervise and schedule survey crew operations.
- Promote business development and marketing of B&A's land surveying, construction stake-out, and land development services.
- Oversee preparation/presentation of survey plats, legal descriptions, easement descriptions, and other survey and land acquisition documents.
- Oversee and maintain QA/QC procedures for field surveys and client deliverables.
- Preparation of cost estimates for land surveys, topographic surveys, and construction stake-out.
- Coordinate engineering project survey needs/scheduling with project managers.
- Perform record research at county recorders' offices and other government entities, as needed.
- Learn B&A's surveying standards and provide input for continuous improvement.
- Perform boundary, ALTA, topographic, stakeout, and route surveys.

Minimum Qualifications

- Associate's or Bachelor's degree in surveying or a related field.
- Valid driver's license.
- Professional land surveyor license in Illinois or Missouri or the ability to obtain one within 12 months of employment.
- 10+ years of land surveying experience with the responsibility of overseeing survey crew operations.
- Proficiently knowledgeable in the operations and maintenance of GPS equipment and software (preferably Trimble) as well as robotic total stations (preferably Topcon) and differential levels.

- Demonstrably strong math, problem solving, and time management skills.
- Proficient in utilizing CADD for land surveying purposes.
- Proficient in construction plan reading.
- Able to work in varying work conditions in the field such as heat, cold, and over challenging terrain.
- Experience and comfort working in a team environment with the ability to manage multiple projects and adjust work schedule to meet project deadlines in a fast-paced work environment.

Ideal Qualifications

- Experience utilizing MicroStation, GeoPak, and Illinois Department of Transportation standards and codes.
- Prior participation with professional societies and organizations.
- Demonstratable experience developing new client relationships and marketing service offerings.
- Demonstratable experience in mentoring junior staff and accelerating their professional development.

Benton & Associates, Inc. strives to offer competitive salaries and performance incentives. Standard benefits for full-time employment include health and life insurance, flexible spending and health savings accounts, a generous 401k retirement plan, short- and long-term disability insurance, paid vacation and sick time off, seven (7) paid holidays, professional development and training, flexible work scheduling, and more. B&A's leadership recognizes the value each team member has in the firm's success and they aim to provide as much financial recognition to those contributions as possible.

Benton & Associates, Inc. is an equal opportunity employer. We are strongly committed to the recruitment, selection development, and promotion of all employees on individual merit. We continually seek to build and maintain a workforce that reflects the rich diversity of the population we serve. Our practice is to strive to provide equal employment, training, education, mentoring and advancement to all employees without regard to race, color, religion, gender, national origin, age, or disability. You are welcome to submit your resume at any time for consideration.

Resumes and applications may be submitted

by email to:

info@bentonassociates.com

or by mail to:

Benton & Associates, Inc.
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Jacksonville, Illinois 62650